

October 19, 2016

PROFESSIONAL FEES - BYLAW 21

Hourly Rates

In accordance with Bylaw 21.01, SAA members are to be notified of the annual adjustment applied to suggested hourly fees. The following figures have been indexed to the Government of Saskatchewan, Bureau of Statistics Ministry of Finance's Consumer Price Index (CPI) change. For January 2016/January 2015 the CPI increase is 2.2%. Table 'A' (below) specifies the SAA suggested hourly billing rates.

This bylaw was ratified by membership at the June 4, 2016 AGM and approved by the Ministry of Central Services on September 14, 2016.

BYLAW No. 21 —

CALCULATION OF FEES BY TIME AND EXPENSES

21.01 As an alternative to the percentage of the cost of the work, the fees to be charged shall be based on the time and expenses expended, according to the records of the architect. It is suggested that the baseline rate for such charges as of February 1, 2016 shall be not less than \$167 per hour, plus approximately 5% per full year of the architect's post-registration experience, to a maximum of \$258. It is understood that this hourly rate shall be indexed to the Statistics Canada Consumer Price Index for Saskatchewan for each calendar year for the personal service of the architect plus disbursements and salaried costs at 3.0 times the payroll. It is further understood that annual indexing adjustments shall be implemented on February 1 of the year following, or as soon as is practically possible. "Payroll" shall include the salary of the architect's personnel engaged on the project, plus the architect's cost of mandatory and customary contributions and benefits related thereto, which include all contributions made with respect to Workers' Compensation, Employment Insurance, Canada Pension and all other statutory benefits and shall include sick leave, holidays, vacations, pensions and the like. "Disbursements" shall include the design and general review of all engineering services including structural, mechanical, electrical and the like. Where an architect is consulted with regard to matters of which he/she has special knowledge and experience the suggested rate for such consultation is 1.25 times the calculated fee rate.

Table 'A' – Hourly Fees

Years of Experience	Recommended Fee
1	\$ 167
2	\$ 175
3	\$ 184
4	\$ 193
5	\$ 202
6	\$ 213
7	\$ 223
8	\$ 234
9	\$ 246
10	\$ 258