

March 19, 2015

PROFESSIONAL FEES - BYLAW 21

Hourly Rates

In accordance with Bylaw 21.01, SAA members are to be notified of the annual adjustment applied to suggested hourly fees. The following figures have been indexed to the Government of Saskatchewan, Bureau of Statistics Ministry of Finance's Consumer Price Index (CPI) change. For January 2015/January 2014 the CPI increase is 1.4%. Table 'A' (below) specifies the SAA suggested hourly billing rates.

Pending ratification at the May 9, 2015 AGM and approval by the Ministry of Central Services, Bylaw 21 will read as follows:

BYLAW No. 21 —

CALCULATION OF FEES BY TIME AND EXPENSES

21.01 As an alternative to the percentage of the cost of the work, the fees to be charged shall be based on the time and expenses expended, according to the records of the architect. It is suggested that the baseline rate for such charges as of February 1, 2015 shall be not less than \$163 per hour, plus approximately 5% per full year of the architect's post-registration experience, to a maximum of \$243. It is understood that this hourly rate shall be indexed to the Statistics Canada Consumer Price Index for Saskatchewan for each calendar year for the personal service of the architect plus disbursements and salaried costs at 3.0 times the payroll. It is further understood that annual indexing adjustments shall be implemented on February 1 of the year following, or as soon as is practically possible. "Payroll" shall include the salary of the architect's personnel engaged on the project, plus the architect's cost of mandatory and customary contributions and benefits related thereto, which include all contributions made with respect to Workers' Compensation, Employment Insurance, Canada Pension and all other statutory benefits and shall include sick leave, holidays, vacations, pensions and the like. "Disbursements" shall include the design and general review of all engineering services including structural, mechanical, electrical and the like. Where an architect is consulted with regard to matters of which he/she has special knowledge and experience the suggested rate for such consultation is 1.25 times the calculated fee rate.

Table 'A' – Hourly Fees

Years of Experience	Recommended Fee
1	\$ 163
2	\$ 170
3	\$ 178
4	\$ 187
5	\$ 196
6	\$ 205
7	\$ 215
8	\$ 225
9	\$ 234
10	\$ 243